NON-SMOKING POLICY

AUSTRALIA MARINE SERVICES Pty Ltd ('A.M.S. Tugs & Barges') respects the rights of individuals to smoke when they desire.

One must also respect that *A.M.S. Tugs & Barges* is required to have a legal obligation in the provision of a safe & healthy workplace.

As such, all personnel, contractors and visitors to both our onshore and offshore facilities shall comply with the principle of a smoke free environment.

Smoking is strictly prohibited in all internal areas of our workplaces, both onshore & offshore; and any other areas and/or situations considered being hazardous.

A.M.S. Tugs & Barges shall identify areas that have been marked as a 'designated smoking area' at all work sites, onshore & offshore; and all relevant personnel shall be made aware of such areas. When onboard a marine vessel, the vessel Master/*A.M.S. Tugs & Barges* personnel shall control the designated smoking area.

The objective of this policy is to assist in the provision of a Safe & Healthy Working Environment along with protecting the health and the well-being of all relevant personnel. In no such way does this policy impacts on an individual's rights to choose.

ALAN YEO
MANAGING DIRECTOR – A.M.S. Tugs & Barges